

IUPUI Staff Council

Committee on Diversity, Equity & Inclusion

Annual Report 2013-2014

Committee Name: Staff Council Committee on Diversity, Equity and Inclusion
Co-Chairs: Phyllis Humphrey-Sarver and Yolanda Taylor
Members: Damon Spight, Michelle Benberry, Rob Bullock, Betty Klein, Aron DiBacco
Non SC member: David Heard, Avis Frieson, Lindsey Mosier, Connie Ely, Dawn Wheeler
Resigned during the year: Nicole Collins

Action Item(s)	Status
Organized 2 nd Annual Staff Diversity Resource Fair	Complete; To be repeated in 2015
Invited IUPUI speakers to meetings to educate members of group on a wide range of DEI related concerns. These included the Office of Equal Opportunity to discuss their Annual Report, and the overview of the Trayvon Martin dialogue series. Also overviewed DEI efforts on campus.	On going
Established Staff Council support of annual heritage dinners with ads and attendance in Milk, MLK, Chavez, and Asian dinner programs.	Submitted ad and attended all events that occurred after we got off the ground.
Selected Multicultural Staff award winner from nominees for 2012/13. Revised rubric to better match staff criteria for 2012/13, Worked with Office of DEI to get written understanding of the award into the institutional record.	Revisions and recording done; Committee will continue the selection process
Established relationships with other individuals and groups concerned with DEI across campus and in positions of leadership. Attended Diversity Cabinet , Status of Women Task Force, Black Faculty and Staff Council meetings as well as attended the Joseph T. Taylor Symposium. Also partnered with the Neal-Marshall Alumni Association to host the Steward Speaker Series.	On going
Communicated information regarding diversity events such as graduation ceremonies (LGBT and BFSC), and the APAFSC Spring Reception.	On going

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Action Items to be carried over to 2014-2015:

Action Item(s)	Status
Repeat Staff Diversity Resource Fair	Start planning august 2014
Continue outreach to related individuals and groups	ongoing
Support annual heritage dinners with student sponsorship in programs and ads	Budget permitting, continue supporting dinners in 2014/15.
Continue "group-education" discussions	Target to commit every other meeting to in-depth discussions.

Suggested new action items for 2014-2015:

Action Item(s)	Status
Offer diversity-related panels to Staff Council	Initiate conversations to determine topics
Offer diversity-related panels to general staff	To-be-determined based on feedback from SC

Please attach any completed documents or recommendations made by your Committee during this report year.

- Diversity Resource Fair Brochure
- IUPUI Staff Council Diversity Fair Survey
- IUPUI 2014 Diversity Resource Fair Poster

Report due: June 30, 2014

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***Preferred submission method is via email.**