

IUPUI Staff Council Committee Annual Report 2014-2015

Committee Name: Staff Council Committee on Diversity, Equity and Inclusion

Chair: Rob Bullock

Members: James Bellamy, Jose Espada, Leslie House, Ranna Johnson, Matthew McKay, Camille Meyer, Dawn Rodney

Non SC member:

Resigned during the year: Betty Klein, Lindsey Mosier, Phyllis Humphrey-Sarver

Action Item(s)	Status
Organized 2 nd Annual Staff Diversity Resource Fair	Discussed this event and decided to table until 2015-16
Invited IUPUI speakers to meetings to educate members of group on a wide range of DEI related concerns. Also overviewed DEI efforts on campus.	On going
Established Staff Council support of annual heritage dinners with ads and attendance in Milk, MLK, Chavez, and Asian dinner programs.	Submitted ad and attended all events that occurred.
Established relationships with other individuals and groups concerned with DEI across campus and in positions of leadership. Attended Chancellor's Diversity Cabinet.	On going
Communicated information regarding diversity events such as graduation ceremonies (LGBT and BFSC), and the APAFSC Spring Reception.	On going

Action Items to be carried over to 2015-2016:

Action Item(s)	Status
Repeat Staff Diversity Resource Fair	Start planning August 2015
Continue outreach to related individuals and groups	ongoing
Support annual heritage dinners with student sponsorship in programs and ads	Budget permitting, continue supporting dinners in 2015/16.
Continue "group-education" discussions	Target to commit every other meeting to in-depth discussions.

Suggested new action items for 2015-2016:

Action Item(s)	Status
Offer diversity-related panels to Staff Council	Initiate conversations to determine topics
Offer diversity-related panels to general staff	To-be-determined based on feedback from SC

Report due: June 30, 2015

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***Preferred submission method is via email.**