

# IUPUI Staff Council Committee Annual Report 2015-16

**Committee Name:** Staff Council Committee on Diversity, Equity and Inclusion

**Chair:** James Bellamy

**Secretary:** n/a

**Members:** Lainna Cohen, Jose Espada, Matthew McKay, Camille Meyer, Mansi Singh

**Action Items:**

Action Item(s)	Status
Discussed implementation of the 2 <sup>nd</sup> Annual Staff Diversity Resource Fair.	Discussed this event and decided to table until 2016-17
Established liaisons to diversity related committees to become aware and support their initiatives.	On going
Established Staff Council support of annual heritage dinners with ads and attendance in Milk, MLK, Chavez, and Asian dinner programs.	Submitted ad and attended all events that occurred. Also, created new ads for the MLK and Chavez campaigns.
Established relationships with other individuals and groups concerned with DEI across campus and in positions of leadership. Attended Chancellor's Diversity Cabinet.	On going
Communicated information regarding diversity events such as graduation ceremonies (LGBT and BFSC), and the APAFSC Spring Reception.	On going
Provided speaker and help support the 2016 Staff Mini-Conference.	Scheduled on June 7, 2016. DEI provided the Diversity speaker and distributed giveaways/information related to diversity.

**Action Items to be carried over to 2016-2017:**

Action Item(s)	Status
Select a Chair and recruit more committee members.	
Discuss the 2017 Staff Diversity Resource Fair	Start planning August 2016

Continue outreach to related individuals and groups	ongoing
Support annual heritage dinners with student sponsorship in programs and ads	Budget permitting, continue supporting dinners in 2016/17.
Continue "group-education" discussions	Target to commit every other meeting to in- depth discussions.
Offer diversity-related panels to Staff Council	TBD based on feedback
Offer diversity-related panels to general staff	TBD based on feedback

**Suggested new action items for 2016-2017:**

Action Item(s)	Status
Multicultural Impact Staff Award	The SCCDEI and the Rewards and Recognition Committee needs to work together on the implementation/selection of this award.
Training for the new members and Chair.	<p>Training in the following areas needs to be given in order to make this committee/chair successful.</p> <ul style="list-style-type: none"> <li>• How to effectively run a committee;</li> <li>• Budget flow;</li> <li>• Process to request funds;</li> <li>• How to obtain historical data.</li> <li>• Roles/responsibilities</li> </ul>

Please attach any completed documents or recommendations made by your Committee during this report year.

**Report due: June 10, 2016**

**Submit to\*: Charlotte Mahin**  
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