

The Year in Review...

IUPUI Staff Council 2005-2006

❖ GETTING THE JOB DONE

The Council

...continued discussions with Assistant Vice Chancellor for Human Resources Ellen Poffenberger and Associate Vice President for Human Resources Dan Rives in an ongoing discussion of short-term disability insurance and the concept of a crisis leave bank. Rives plans to convene a task force [consisting of staff, administrators, fiscal officers, etc.] in Fall 2006 to discuss the mechanics of, both, offering short-term disability insurance (either as an optional or standard benefit) and developing a crisis leave bank.

...participated in and sent representatives to discussions with the Chancellor, Faculty Council, voting faculty, and other groups regarding the major administrative restructuring of Indiana University, proposed in January 2006 by the Board of Trustees and President Adam Herbert.

...held four in-depth discussions about and then organized a staff-wide vote on the proposed tobacco-free campus policy. The Council played a key role in communicating information about the development, passage, and, now, implementation of the policy.

...continued to refine the online elections process and the publicity of the Spring elections, enjoying a voter turn-out, electing 11 more representatives for 2006-07 than in the past three elections.

...met with new IUPUI Chief of Police Paul Norris to discuss pedestrian safety and traffic concerns. The Staff Affairs Committee played a critical role in the increased enforcement of rolling stops and other dangerous driving in and around Vermont Street and University Boulevard. The committee also continued to pressure the Mayor's Action Line to lower the speed limit on Michigan and New York Streets from 35 to 30 MPH.

...received and disseminated information from Human Resources Administration [courtesy of Assistant Vice Chancellor Poffenberger and her staff] about training & development opportunities, Work/Life programming, university benefits, and changing policies.

...participated, as a Council, in two professional development workshops on effective meetings and project management, respectively.

...ensured staff representation on and facilitated regular communication with the IUPUI Public Safety Committee, the Parking Advisory Committee [parking policy development], the External Affairs Coordinating Council, and the Compensation Systems Initiative work group.

...engaged Vice Chancellor Martin and his staff in an ongoing dialogue on campus construction projects, campus finances, and long-range plans at the university.

...revised the Staff Council Constitution and Bylaws to reflect current practice (an ad hoc web committee and a single committee to address issues of development, membership, and the elections).

...enjoyed a successful July 2005 retreat at the new Information Technology building.

...filled 3 unit representative mid-term vacancies.

...received and responded to countless of staff inquiries about campus services and work/life.

...enjoyed the efforts of an outstanding Special Events Committee in its first full year of existence; among other achievements the Special Events Committee planned a stellar July 2006 retreat at Bradford Woods.

The initiatives above owe much of their success to the hard work of the following committees and the strong and focused leadership of their chairs:

Bylaws – Amy Jones, Chair

Communication – Troy Barnes, Chair

Membership – Delana Gifford, Chair

Rewards & Recognition – Lorna Griffin & Mike Oakley, Co-Chairs

Special Events – Sue Herrell, Chair

Staff Affairs – Lena Woods, Chair

❖ **REACHING OUT**

The Council

...organized and sponsored the third annual *Staff Night at the Game* at the women's and men's basketball games on February 4th.

...planned, organized, and executed another highly successful Staff Council Awareness Month (featuring the *Staff Making a Difference* recognition, the highpoint of a year-long effort to sponsor monthly *Discover Staff Council* information stations, and the annual IUPUI-opoly Trivia Game.)

❖ **APPLAUDING EXCELLENCE**

The Council

...awarded the Carol D. Nathan Scholarship for the 2005-06 school year to **Sheila Chadwick (School of Medicine), Helen Davis (University College), Elaine Goodwin (Kelley School of Business), Janet Meyer (School of Engineering & Technology), Nathan Spaulding (Building Services), and Sheila Walter (Computer & Information Technology)**

...recognized IUPUI staffers for their valuable contributions to the IUPUI community and their communities-at-large including: (in no particular order):

Gloria Lynn Quiroz

Tenicia Nicole Manuel

Susan Enge

Tanika Williams

Tammy Martin

Karen Proctor

Laura Owens

Kathy Logan

Steve Hodges

Rachel Ratliff

...named two *Gerald Bepko Staff Council Spirit Award* winners in March 2006: **Judy Johnson** (Enrollment Services) and **Karen Miller** (Ruth Lilly Law Library).

❖ **MAKING A DIFFERENCE IN THE CIRCLE CITY AND BEYOND**

The Council

...continued a successful cell phone drive to benefit the Indiana Coalition against Domestic Violence.

...helped "Jam the Jaguar Bus" with donated canned food during the November drive.

Council members also

...churned Chili for Charity in October to benefit the United Way.

...donated to the IUPUI Campus Campaign.

...raced for the cure in April (23 SC members either participated or led teams).

...impacted their communities in countless ways (<http://www.iupui.edu/~sCouncil/spotlight.htm>).

2005-06 Staff Council Executive Committee

Judith Mathews, *President*

Troy Barnes, *1st Vice President*
Delana Gifford, *2nd Vice President*
Amy Jones, *Secretary*

Members-at-Large: Keith Battle, Christina Freeman, Leslie Kidwell, Karen Neely Becky Thacker, Lena Woods

Report prepared by Molly Martin (*Staff Council Coordinator*) 6/19/06